

Leading into the Future

Facilitated peer to peer developmental learning programme

As the world of work moves faster and faster, leading wisely and compassionately is becoming increasingly difficult. Leadership skills that worked in the past are simply not working anymore. The success of today's leader will depend on their skilful handling of relationships and their ability to work effectively in uncertainty. During this programme you will connect with peers in a multi-organisational group and together experience regular, meaningful, professional learning and development across one year. You will build new skills, tools and habits that support you to make change happen and bring about what matters most to your work and teams. Your learning will be enhanced and boosted by the opportunity for peer conversations which are hard to make time and space for in today's fast paced world.

The programme runs monthly online from April 2024 – April 2025

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Why join?

- You will gain a leadership toolkit that will equip you to work with difference, recognise and deal with conflict and tension, build high performing teams and grow in confidence in your own unique leadership capacity.
- You will learn a variety of new tools and skills to increase your ability to effectively manage projects and planning processes.
- You will have the opportunity to build your professional community by connecting with others in your learning group.
- Diary friendly 2 hour monthly online learning sessions on relevant leadership topics in a cross-organisational group of peers.

The programme will cover managing a hybrid working world, effective communication, conflict transformation at work, working with power dynamics, project management and strategy planning skills, diversity and inclusion, creating high performing teams, and more.



Through these sessions, expect to learn key 21st century leadership skills and practice new behaviours with your peers. Expect to gain clarity on your sense of purpose, and how to best express your values in service of yourself and others.

We are encouraging two to three participants from each organisation to join the peer-learning programme. We invite you to work together back in your context, to apply your learning together.

This programme is for you if:

- You value learning and development but rarely have the time to organise it.
- You are a leader at any level, seeking peer connections and community learning.
- You want to learn practical new skills, tools, and habits that support confident, compassionate leadership during this time, that you can adapt and use in your work context.

The cost is £660 plus VAT for two hours per month over 12 months with a discount for more than one booking.

To discuss this offer, or to book your place, please contact: nina@animateconsulting.co.uk

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Animate is an organisational development consultancy based in Scotland working to support individuals, team, organisations and communities to realise their full potential. For further details about us visit www.animateconsulting.co.uk